



HRA Employee Solutions is a leading provider of Human Resources Information Systems for Human Resource Professionals in progressive businesses and organizations across the US, Canada and globally.

HRA HRIS

HRA Employee Solutions' HRIS is a simple-to-use, yet powerful, Human Resources Software (HRIS/HRMS) program with the depth and capabilities to handle a wide range of HR and corporate objectives. We work closely with our clients during the setup and implementation phases and continue to do so for many years through our close attention to excellent service, support and ongoing product development.

<p><u>Highly Customizable</u></p> <p>Dozens of options, parameters and customizable fields to make it match you and your organization's specific requirements.</p>	<p><u>Fully Integrated Time & Attendance</u></p> <p>Employee timesheets are an integrated component of the HRA HRIS, complete with a Manager Approval Process. No more spreadsheets.</p>
<p><u>Employee and Manager Self-Serves</u></p> <p>Employees and managers can have access to view and/or input their own information. Streamline your processes by entering information only once.</p>	<p><u>Unique Report Writer</u></p> <p>Powerful report writing capabilities are very important in an effective HRIS. Our Report Writer (Nyamba) is powerful, easy to learn, completely intuitive and very popular with both technical and non-technical users.</p>
<p><u>Easy Payroll Integration</u></p> <p>The HRA HRIS can come with an integrated in-house Payroll, an integrated Payroll Service or can be integrated with the Payroll Software or Service of your choice.</p>	<p><u>Support / Maintenance</u></p> <p>Customer Support (CS) or Annual Maintenance agreement (AMA) available for Telephone Support, Upgrades & two Annual HRA Conferences.</p>

HRA HRIS Optional Modules

HRA Employee Solutions can service all types of customers starting with basic needs in small companies and growing to address complex requirements in larger organizations. Optional Modules allow larger organizations to manage more complex scenarios.

<p><u>Benefits Open Enrollment</u></p> <p>A clear and easy-to-use enrollment process that allows employees to make informed decisions on their benefit plans.</p>	<p><u>HRA Interface Utility</u></p> <p>Reports and interfaces can be automated to run as often as required. Keep external systems synchronized with HRA automatically.</p>
<p><u>On-Screen Performance Appraisal Form</u></p> <p>Have your Performance Appraisal Form(s) fully integrated into HRA to facilitate the scheduling and reporting.</p>	<p><u>Position Control Module</u></p> <p>Create the full structure of your company whether the positions are occupied or not. Know what positions are vacant, manage full departmental budgets and more.</p>