



Windows-Based (HRA Professional)

HRA Professional is the fully-featured standard Windows version of HRA for companies where the HR Department, the managers and the employees are all located in the same location, or are on a computer network connecting locations. HRA Professional has all the features that are standard to HRA (see feature list) plus the Nyamba Report Writer for creating custom reports. We are told that the reporting capabilities in Nyamba are unmatched in the industry. HRA Professional is very easy to install and to get up and running.

Web-Based (HRA Global)

HRA Global is the web-based version of the HRA HRIS solution for today's progressive organizations. Built on Microsoft® technology, HRA Global provides access across the Internet for companies with multiple locations, branches or offices located around the city or around the world. HRA Global has all the same features as HRA Professional (see [HRA HRIS Feature Comparison](#)).

Web-Based with SQL Server (HRA SQL)

HRA-SQL is an alternate version of HRA Global that employs the Microsoft® SQL-Server™ database. Many of our larger clients have standardized on SQL Server for the data for all their applications within the organization and therefore require that all company applications utilize MS SQL-Server. This allows the IT department to integrate HRA with other applications throughout the organization and to control and access the data outside of the HRA application.

Hosted/SaaS (HRAHosted)

Some companies don't want to host their HRIS themselves, for a variety of reasons. These reasons vary from limited resources to no budget to no interest, etc. and they want us to host their HRA for them. For those companies, we offer HRA Hosted.

With HRA Hosted you get a hosted version of HRA Global under the website *yourcompanyname.hrahosted.com*, for a monthly subscription fee.

A subscription to HRAHosted provides you with this fully functioning, highly secure version of HRA that is maintained by our highly experienced IT staff. We handle all the technical side for you. All you have to do is manage the data and you can benefit from HRA from anywhere in the world, at any time. All that is needed is a web-browser and a high-speed Internet Connection.

[More Details](#)