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About Us

For these four versions of HRA, HRA Employee Solutions specializes in providing a very clear Implementation Planning Process (IPP) to ensure a successful implementation and a productive system. The IPP spells out the roles and goals for all parties involved in the implementation process and provides an excellent tool to work from.

In addition to the core components of HRA, there are 4 Optional Modules available:

Employee Self-Serve

Give your employees the ability to view and/or change their own records within HRA. They can sign themselves up too so there is no HR administrative work involved when implementing this Module.

Open Enrollment

During Open Enrollment employees can make their own informed choices for their own benefits using the HRA Open Enrollment Module, They can read what each benefit has to offer and what it costs and they can print off a full Benefit Statement when they are done.

Forms Management

Print off and record any forms required during or after the Open Enrollment process or for any Benefit.

On-Screen Performance Appraisal Forms

Have your performance appraisal form converted and integrated into HRA so that it can be completed on-line. We can give you data and security in your form and have it fully integrated into the Performance Appraisal Scheduling Module within HRA.

Lite (HRA Personal Assistant)

HRA Personal Assistant (HRA PA) is the smaller or "lite" version of HRA. HRA PA is perfect for smaller companies that have approximately 25-100 employees. A free, trial version of HRA PA is downloadable from this website ([click here to download the trial](#)). You can try HRA PA for up to 60 days FREE. At any point during that time you can purchase it and we will send you a key that unlocks the software and all the data that you have already entered so you can continue on effortlessly. HRA PA is an inexpensive way of getting an HRIS into your organization and becoming organized. Please know also that if your company or needs ever grow, there is a direct and easy upgrade path to any of the other versions of HRA and we will give you full credit for your HRA PA purchase towards your purchase of your next version of HRA.

Be Strategic. Think HRA.