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About Us

The Human Resources Profession has changed dramatically over the past 15+ years. Human Resources has now become a strategic part of each company's mission and the Human Resource Information Software (HRIS) is a tool that needs to be part of, and support, that mission. With the perfect balance of functionality, complexity and reporting power, the HRIS can be a huge boost to the HR Department as well as the whole organization. HRA Human Resource Software is our straightforward, easy to understand, yet powerful HRIS that provides an elegant, efficient and effective solution that can be used by all sizes and types of business to achieve their missions.

HRA was designed and crafted in conjunction with HR Professionals right from the start. Its root function is to considerably eliminate many administrative and tedious tasks. This then allows our clients to focus on more important areas of their jobs, such as their employees. HRA gives back time. HRA gives the insight and the tools to make the decisions in an organization that will impact the company, the employees and the bottom line.

At VP Software we take great pride in our work and we are an organization that works closely with our clients. HRA is our flagship product, we have created it and it is the entire focus of our attention. We thrive on those who use HRA to its fullest, those who ask a lot of questions on using it and those who strongly engage in it.

There are 5 Versions of the HRA HRIS available:

- Windows-Based ([HRA Professional](#))
- Web-Based ([HRA Global](#))
- Web-Based with SQL Server ([HRA SQL](#))
- Hosted/SaaS ([HRAHosted](#))
- Lite ([HRA Personal Assistant](#))

Four of the five versions shown above all share the same set of features. The "Lite" version is a scaled-down version of the HRA HRIS designed for smaller companies and thus has a reduced set of features.

**[More HRIS Details](#)**

**[HRA HRIS Feature Comparison](#)**