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About Us

HRA helps you maintain, analyze and report on all your employee information within a professionally designed and organized software program. HRA has been continuously developed since 1991 to become the program it is today.

Our customers use HRA in a wide variety of ways in many different industries and countries. Some customers use HRA in a relatively simple manner for basic needs. Other customers use HRA as a one-stop-shop for everything to do with their employees. Our customers use HRA for everything from their On-line Time & Attendance control to having Employee & Manager Self-Serves to having all their Salary, Benefit, Training Programs and more all integrated and operational through the central office and across the internet with HRA Global. Above all, our customers tell us that they love the way that HRA is so clearly organized. They say HRA makes complex tasks seem so easy to do.

HRA HRIS is flexible and adaptable to specific needs. Use HRA a little or use it a lot. It's up to you. Remember the 90/10 rule. You should get 90% benefit for 10% of the work! That has always been a design focus for HRA.

HRA HRIS covers the full spectrum of Employee Management Areas. These areas include Basic Employee information, Salary Increases and Histories, Bonuses, Detailed Time Worked & Absence Tracking, Skills Inventories, Training Programs, Discipline Management, Health & Safety, Flexible Benefits, EEO, OSHA, COBRA, Flexible and Fixed Benefit Programs, Workflow Management and much, much more in a format that you can understand and will enjoy using.

HRA has a unique design. Features such as the Employee Summary Screen, the LAMAR Leave Summary Grid, the Employee Module Summary Screens and the One-Step to Detailed Information are just some of the unique design elements within HRA. Our Report Writer, called Nyamba, is unique to HRA and is the result of years of development, input and requests from our customers. It is a powerful report writer that both technical and non-technical people can use. Only HRA has it.

HRA has payroll integration under control. In order to eliminate duplication of data entry, most companies want to link HRA with their payroll program. With HRA you can use our [Infinipay Payroll](#) or any one of the four (yes four!) powerful, built-in payroll interfaces available to connect with any of the major Payroll Packages - ADP, Ceridian, Accpac and many more, or customize any one of the four data interfaces to suit your interfacing requirements. We have considerable experience with payroll interfacing, we do the setting up for you and we make it an easy and painless process. We set it all up for you and then you never have to enter the same information twice.

HRA gives you independence of choice. By choosing HRA you get a specialized, highly customizable, focused HRIS Solution and the payroll department can choose whichever payroll product they want. Both departments can buy the best and most suited products for themselves - from the companies that specialize in each area – and HRA has the integration answers to bring the two systems together easily - Independence and Co-dependence.